



## INTERNATIONAL GATEWAY LANGUAGE ACADEMY & COLLEGE -KELOWNA STUDENT DISMISSAL POLICY

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International Gateway Language Academy & College – Kelowna (IGK) expects students to meet and adhere to a code of conduct while completing their program of study both at campus and work experience. The list below outlines the code of conduct that all students are expected to follow. If needed, students should request clarification from the Onsite Administrator.

“Student” is defined as including prospective students as well as those currently registered or enrolled in any programs or activity at the IGK.

### **The Code of Conduct**

Expectations for Students:

- Attend the IGK in accordance with the Attendance Policy and course policies.
- Treat all students and staff with respect.
- Treat College property and other people’s property with respect.
- Complete all assignments and examinations on the scheduled completion dates.

More serious issues which apply to students :

- Sexual assault or a breach of policies or law.
- Physical assault or other violent acts committed against any student.
- Verbal abuse or threats.
- Vandalism of IGK property.
- Theft.
- Use of alcohol or illegal drugs on Campus or during College activities (i.e.practicums /field trips etc)
- Any other illegal activity

If substantiated, a serious issue may result in immediate suspension/ investigation /possible dismissal (any illegal activity will be reported to the police):

Consequences are on a case by case basis and may range from academic warning, suspension and/or dismissal. Only the Director is empowered to dismiss a student in accordance with this policy.

**Procedure:**

- 1) All concerns relating to student misconduct shall be directed to the Onsite Administrator in the first instance. Concerns may be brought by staff, students, work experience hosts or the public.
- 2) As needed, within 5 business days of receiving the complaint, the Onsite Administrator or Senior Educational Administrator will arrange to meet with the student to discuss the concern(s).
- 3) Following the meeting with the student, the Onsite Administrator or Senior Educational Administrator will conduct whatever further enquiry or investigation is necessary to determine whether the concerns can be substantiated.
- 4) Any necessary inquiries or investigations shall be completed within 5 business days of the initial meeting with the student.
- 5) The Onsite Administrator or Senior Educational Administrator will meet with the student and do one of the following:
  - a. Determine that the concern(s) were not substantiated;
  - b. Determine that the concern(s) were substantiated, in whole or in part, and either:
    - (i) Give the student a warning, setting out the consequences of further misconduct;
    - (ii) Set a probationary period with appropriate conditions; or
    - (iii) Recommend that the student be dismissed from the IGK.
- 6) The Senior Educational Administrator will prepare a written summary of the determination. A copy shall be given to the student, a copy will be placed in the College's complaint file, and the original will be placed in the student's file.
- 7) If the student is issued a warning or placed on probation, the Senior Educational Administrator or Director and the student both sign the written warning or probationary conditions and the student is given a copy. The original document is placed on the student's file.
- 8) If the recommendation is to dismiss the student, IGK will deliver to the student a letter of dismissal and a calculation of refund due or tuition owing.
- 9) If a refund is due to the student, the Onsite Administrator will ensure that a cheque is forwarded to the student within 30 days of the dismissal.
- 10) If the student owes tuition or other fees to the IGK, the Onsite Administrator may undertake the collection of the amount owing.