



INTERNATIONAL GATEWAY LANGUAGE ACADEMY & COLLEGE -KELOWNA

RESPECTFUL & FAIR TREATMET OF STUDENTS

The following Student Rights apply to ALL students.

Student Rights

- Students have the right to pursue their education in an environment that is safe, secure and conducive to learning. Students have the right to be free from harassment, sexual harassment or violence, bullying or discrimination, indignity, injury or violence.
- Students have the right to free inquiry, expression, belief, political association and assembly, if IGK policies and procedures are not violated in doing so.
- Students have the right to due process and procedural fairness in any investigation pertaining to IGK policy or procedure.
- Students have the right to have their privacy protected, consistent with IGK policies and the privacy act.
- Students have the right to be informed of the content and requirements of their courses and programs.
- Students have the right to access IGK buildings and facilities.

International Gateway Language Academy & College- Kelowna (IGK) is committed to ensuring that its learning environment promotes the respectful and fair treatment of all students. IGK considers harassment, bullying and discrimination to be serious violations of an individual's fundamental rights. While on IGK premises or in the course of activities or events hosted by IGK, the following activities are prohibited:

- Harassment - Harassment includes sexual harassment, and unwelcome comments or actions which may concern a person's race, colour, ancestry, place of origin, political beliefs, religion, marital status, family status, gender, physical or mental disability, age or sexual orientation.
- Bullying - Bullying includes intentional intimidation in order to force compliance or assert dominance. This also includes cyberbullying.
- Aggressive Behavior - Aggressive behavior can be physical or emotional. It may range from verbal abuse to physical abuse. This also includes passive-aggressive behavior.
- Discrimination - Discrimination includes decisions/actions based on factors irrelevant to the matter at hand. These factors may include a person's race, colour, ancestry, place of origin, political beliefs, religion, marital status, family status, gender, physical or mental disability, age or sexual orientation.
- Misconduct against persons or property;
- Threats and or threatening conduct;
- Disruption of activities organized by IGK;
- Unauthorized use of College facilities, equipment or services;
- Making false charges;
- Providing false information to IGK;
- Refusal to comply with disciplinary measures;
- Defiant refusal to comply with the direction of a IGK representative;

- Unauthorized possession or use of dangerous objects;
- Alcohol or drug use;
- Contravention of IGK code of conduct, or federal, provincial or municipal laws.

If under any circumstances, a prohibited activity occurs, the following outlines the process for addressing the activity:

1. If you feel that you have been subjected to harassment, bullying or discrimination, or any of the prohibited activities listed above; bring the matter to the attention of the person responsible for the conduct.
2. If you do not feel comfortable approaching the person responsible, or doing so did not solve the problem, discuss the matter with the SEA, who will take immediate action (Please see IGK's Dispute Resolution and Dismissal policy).